

IN THE SUPREME COURT OF THE STATE OF IDAHO

)	
PAT STIFFLER, an individual,)	
)	
Plaintiff-Appellant,)	
)	
v.)	
)	
HYDROBLEND, INC. doing business as HB)	
SPECIALTY FOODS, a business)	
corporation,)	Docket No. 49933
)	
Defendants-Respondents,)	
)	
and)	
)	
JOHN DOE CORPORATIONS I-V,)	
)	
Defendants.)	
<hr style="width: 60%; margin-left: 0;"/>)	

Hepworth Law Offices, Boise, for Appellant.

This appeal arises from a wage claim dispute between Pat Stiffler and his previous employer, Hydroblend, Inc. Stiffler filed this action against Hydroblend after it declined to pay him commissions he argued were owed to him under his employment agreement. While Hydroblend paid the disputed commissions after Stiffler commenced this action, it refused his demands for severance or treble damages. Hydroblend then filed a motion with the district court, seeking to dismiss and compel arbitration on Stiffler's claims of wrongful termination and rescission of the employment contract. This was granted by the district court on finding the claims were subject to an arbitration clause in Stiffler's employment agreement. The district court also granted summary judgment to Hydroblend on Stiffler's unpaid wages claim, after determining that Hydroblend was in compliance with Idaho's Wage Claim Act. Stiffler appeals these rulings, arguing that he is entitled to: (1) treble damages on all wages under the terms of the Wage Claim Act, and (2) severance pay under his 2019 employment contract. Stiffler also argues that the district court erred by compelling some of his claims to arbitration.